

Corporate Social Responsibility Policy

Updated Nov 24

This policy provides the framework for our commitment to Corporate Social Responsibility by focusing on the following assurances to:

Business Integrity:

We stand for fair competition and operate as a responsible business by conducting our activities according to ethical, professional and legal standards.

Our Clients:

We strive to satisfy our clients in terms of delivering socially, ethically and environmentally responsible products safely and on time.

Community:

We will proactively minimize the impact our works have on the local environment while seeking to make positive contributions to the local community including employment, apprentices, local charities and fundraising.

Energy:

We strive to improve our energy efficiency and reduce the CO2 emissions from our works by working in a progressive and innovative way to provide low carbon solutions.

Environment:

We strive to improve our environmental performance by taking all reasonable steps to ensure our potential impacts on the environment are reduced and minimized. We promote good environmental practices and procure our manufactured products in a sustainable manner.

Equality and Diversity:

We are committed to providing an inclusive working environment where people feel valued and respected regardless of gender, marital status, race, ethnic or national origin, religion, sexuality, disability, age.

Health & Safety:

We are focused and committed to maintaining the **highest levels of safety and occupational health** throughout our business while protecting our workforce, customers, suppliers, surrounding neighbours and office location.

Innovation:

We strive to create sustainable solutions that balance economic, environmental and social issues.

Learning & Development:

We provide a positive learning culture and deliver opportunities to ensure our employees are equipped with the skills and knowledge to maximize business effectiveness and their personal development.

Our People:

We regard our people as our greatest asset and as such we treat our Employees and their families with respect at all times and endeavour to train, mentor and empower our people to succeed to their fullest.

Our Planet:

We acknowledge our responsibility towards future generations. At Joinery Stockists we aim to minimise any potential impact that our activities may have on the environment and the surrounding community by approaching our business matters responsibly.

Our Profit:

We strive to create economic value and endeavour never to put profit ahead of our policies.

Prosperity:

We aim to create value for our shareholders and society by operating both profitably and sustainably.

Resources:

We collaborate with our manufacturing partners to ensure we procure materials from sustainable sources. We seek to optimise the use of raw materials, energy, transport and water. We also promote measures to recycle and minimize waste.

Supply chain:

We work with our manufacturing partners and suppliers to ensure they operate in a considerate, safe and environmentally responsible way. Together with our partners we promote and develop sustainable solutions and best practice across the sector.

Signed on behalf of the Board of Directors:



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Nigel O' Brien
Director

Date: 20th Nov 2024